

# LEADERS IN LIPSTICK<sup>®</sup>

## Leadership Development Program

An Immersive Experiential Learning Journey for Women Who Aspire to Lead

**SkillSizzle Global** is a premier destination for all your Training, Learning, and Development needs, catering to organisations and institutions around the globe. We specialise in delivering customised, top-tier learning solutions that drive professional growth and business success.

One of our flagship collaborations is with the **Leaders in Lipstick Program<sup>®</sup>**, a 12-week initiative designed to inspire, prepare, and empower women to advance their careers. This transformative journey boosts confidence, sharpens networking skills, and fosters lasting connections within the **Leaders in Lipstick<sup>®</sup> (LIL)** community, helping participants unlock their full potential with courage and ambition.

### KEY OUTCOMES OF THE PROGRAM

- Break through limiting beliefs and embrace future possibilities.
- Redefine leadership identity and achieve work-life balance.
- Develop strategic vision and adapt to business dynamics, financial models, and digital transformation.
- Enhance leadership effectiveness to become future-ready leaders.

### PROGRAM STRUCTURE

This 12-week journey consists of **25 modules**, including 360 degree pre & post assessments, experiential business simulations, case studies, and Kuppa Koffee Learnings (panel discussions and fireside chats with C-suite women leaders and entrepreneurs), covering four core areas of leadership development.

#### Delivery Mode Options



Virtual



Inperson



Hybrid



#### Evoke Self

7 modules focused on leadership styles, mindfulness, work-life integration, and executive presence, enhancing personal brand equity.



#### Amplify Productivity

8 modules on decision-making, understanding financials, digital transformation, and strategic thinking for growth.



#### Navigate Team

6 modules on empowering teams through coaching, mentoring, storytelling, and fostering crucial conversations for purposeful leadership.



#### Influence for Impact

4 modules using NLP tools to build rapport, develop a customer-centric mindset, and influence stakeholders effectively.

The entire learning journey will be hosted on our Learning App to enable smooth implementation of the journey along with motivation & engagement

## WHY CHOOSE LEADERS IN LIPSTICK®?



Facilitators have empowered over 1,000 aspiring women leaders globally.



Programs are deeply researched, addressing women-specific leadership challenges.



Lifelong access to the LIL community for continued learning, insights, and networking.



Mentorship from industry leaders for ongoing personal and professional growth.

## ORGANISATIONAL BENEFITS



Foster an inclusive culture where all voices are valued.



Build a reputation as a gender-neutral, fair organisation.



Enhance business excellence through diverse perspectives.



Encourage innovation and creativity through diversity.



Develop a robust leadership talent pool.



Create inspiring women role models who drive sustained engagement in the LIL community.

### PROGRAM DIRECTOR: SIJI VARGHESE

Siji Varghese, founder of Leaders in Lipstick®, brings 26 years of experience across Pharma, Banking, Insurance, and L&D. She has led 1,000+ workshops for over 80,000 participants, focusing on leadership, people management, and women's programs. An ICF Certified Life and Master Coach, TEDx speaker, and co-author of *The Corporate Women's Little Diary*, Siji has been recognised with the **Karmaveer Chakra (United Nations)** and the **Global Women in Leadership Award**.



## TESTIMONIALS



The journey with all the beautiful, strong, and unique women was amazing, and it has helped me become a confident woman. The courage to address a large audience, the confidence to take the lead and the initiative are the true rewards I have received from becoming part of this impactful journey. Loud shout out to Siji and all the women leaders whose words of encouragement and motivation have helped us shape my personality better.

**Samiksha Mahadik, Radhakrishna Business Solutions Pvt. Ltd**



A very beautifully designed program organised and conducted by a very enthusiastic trainer aims to cover all management topics. It has been an extremely interactive, informative, and well-paced session that used various tools like presentations, videos, quizzes, case studies, guest speakers, etc. After completing this program, I feel better equipped to manage my personal and professional life.

**Kavitha Nadar, Sr.Manager - Investor Services, Organization - Quantum Asset Management Company Pvt. Ltd**



The LIL program gave me the path towards my success. This program created confidence in me and showed me how to prioritise myself. This program made me ensure proper planning, motivating and managing the team to a greater extent. I learned many new things, such as branding, working on appearance, and extending self-capacity. Emotion controls, and many more. Last but not the least - Networking. This was the most fabulous part, and I am getting connected with new professionals daily. I am expanding networks.

**Meena Giri.Designation - Assistant Manager in DHL Supply Chain India Pvt Ltd**

